PAUL REES

Dave UK, First Floor, Swan Buildings, 20 Swan Street, Manchester, M4 5JW – 0161 6363154

PROFILE

A retired Police Detective Sergeant, completing a 30-year distinguished career. Leading a team of specialist investigators into Serious & Organised Crime, responsible for the recovery, analysis, presentation, and delivery of CCTV evidence, providing expert opinion and recognition evidence, across both high profile and substantial number of Crown Court trials. Now the business owner & Managing Director of **DaVE-UK**, offering independent and objective expertise in both digital & visual evidence consultancy.

KEY SKILLS

- Consummate Professional with exceptional skill.
- Dedicated and determined to deliver.
- Meticulous attention to detail.
- Excellent verbal and communication skills.
- Provides an unbiased opinion, remaining independent and objective.
- Confident and respected Team Leader.
- A highly motivated individual who can get the best out of people.

Greater Manchester Police, Serious & Organised Crime
Detective Sergeant (March 2009 - December 2023)

Responsible for ten members of staff in the deployment and management of homicide, terrorism, and serious organized crime investigations.

- Trawling, retrieving and interpreting CCTV, imagery, ANPR and mobile phone data.
- Producing detailed CCTV trawl & viewing strategies with rationale.
- Producing evidential packages to present the CCTV findings – sequence of events, viewing logs, compilations, recognition statements.
- Provide expert evidence at Crown Court trials, including the Manchester Arena Terrorist Attack and murders of two GMP Police Officers.
- Experts in clothing, vehicle, and physical movement comparison.
- Ensuring the timely completion to meet strict judicial deadlines.
- Preparing members of the team, to deliver CCTV evidence at the highest professional standards during high-profile cases.
- Providing support to ensure mental and well-being of the team, to minimise staff sickness levels.

- Present case studies to local and national conferences.
- Provide training inputs to different audiences including trainee detectives to senior investigators.
- Providing guidance to neighbouring Police Forces to set up similar CCTV Investigation teams.
- Received 'Judges' and 'Chief Constable' Commendation Awards recognising meticulous investigations.
- Awarded GMP 'Team of the Year' for innovation and commitment to Serious Crime.

Surrey Police, Serious & Organised Crime
Detective Sergeant (April 2004 - March 2009)

Responsible for eight members of staff in the deployment and management of serious organised crime investigations.

- Level 1 Surveillance Operative
- Covert Surveillance Operative.
- Advanced Police Driver.
- Authorised Firearms Officer.
- Responsible for investigating importation, supplying drug offences and using all methods available to disrupt organised crime.
- Preparing detailed case papers and delivering this evidence to Crown Court.
- Received 'Judges' and 'Chief Constable' Commendation Awards recognising meticulous investigations.

Cheshire Police, Serious & Organised Crime
Detective Constable (December 1993 - April 2004)

- Starting my career as a Beat Officer in Warrington, then joining Warrington CID, to finishing my Cheshire career on the Force Drugs Unit based out of Head Quarters.
- Responsible for investigating importation, supplying drug offences, using all methods available to disrupt organized crime.
- Preparing detailed case papers and delivering this evidence to Crown Court.
- Received 'Judges' and 'Chief Constable' Commendation Awards recognising meticulous investigations.

POLICE QUALIFICATIONS:

N.C.A - PIP Level 2 (Professionalising Investigation Programme) – Serious & Complex Investigations.
College of Policing CCTV Retrieval Level 2 Course.
Level 1 Surveillance Operative.
Covert Rural Observation Post.
Advanced Police Driver.
Crown Court Training.
Continuing Professional Development.
Promoted to Police Sergeant.

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