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Ireland

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QUALIFICATIONS

IS-BAO & IS-BAH CERTIFIED AUDITOR, INTERNATIONAL BUSINESS AVIATION COUNCIL (IBAC) – 2025
Endorsed for Fixed Wing (FW), Operations Management (OP), and Special Regulatory Qualification (SRQ) and IS-BAH auditing.

AVIATION QUALITY ASSURANCE – SENIOR & LEAD AUDITOR
Sofema – Jan 2025

EU AVIATION SAFETY REGULATIONS & COMPLIANCE (CPD CERTIFIED) – 2025
Chartered Institute of Professional Certifications

AIRCRAFT LEASE TRANSITION TRAINING, IALTA – 2023
Aircraft redelivery and lease management procedures

TRAIN THE TRAINER, JAMES SWEETMAN & ASSOCIATES – 2012
Techniques for adult learning and knowledge transfer

AIRLINE OPERATIONS OFFICER TRAINING, UK OPERATIONS MANAGER ASSOCIATION (UKOMA) – 2006 Training in airline operational procedures and flight dispatch principles.

DIPLOMA (with distinction) – AIRCRAFT LEASING & FINANCE, City Colleges
2025

Fixed Wing Pilots licence
1999-2000

SECONDARY EDUCATION
Bridgnorth Endowed School, UK – 1997

MATTHEW GEE

AVIATION CONSULTANT, SENIOR & LEAD AUDITOR, IS-BAO & IS-BAH AUDITOR, EXPERT WITNESS

SUMMARY STATEMENT

A seasoned aviation professional with extensive global experience in flight operations, regulatory compliance, QA and aviation safety auditing. Offers a track record in leading high-profile operations, managing international flight operations, and providing expert consultancy across the commercial and business aviation sectors. Specialising in IS-BAO and IS-BAH auditing, aviation quality assurance, and regulatory frameworks including EASA, FAA, and ICAO. Combines operational knowledge with a commitment to safety, compliance, and performance excellence. Trusted by legal firms and aviation stakeholders for expert witness reports and strategic insights in complex litigation cases. Recognised for leadership in distressed asset recovery, airline start-ups, and aircraft redelivery planning. Committed to delivering value through audit practices, risk-based oversight, and strategic operational guidance in diverse aviation environments.

EXPERIENCE

HEAD OF FLIGHT OPERATIONS
SIX WEST | IRELAND DEC 2024 – PRESENT

- Leading all aspects of global flight operations, overseeing operational support for aircraft deliveries, demonstrations, repossessions, and distressed asset recoveries.
- Acting as the companies Accountable Manager for flying operations and authority approvals.
- Directing and managing international flight crews, operations controllers, and support teams across multiple jurisdictions.
- Providing strategic leadership and advisory services for airline start-ups and restructuring projects on behalf of aircraft lessors and financial institutions.
- Ensuring regulatory compliance with EASA, FAA, ICAO, and regional aviation authorities during all phases of operations.
- Coordinating cross-functional teams for the successful execution of complex ferry flights, entry-into-service operations, and end-of-lease transitions.
- Developing operational readiness programs, SOPs, and flight dispatch frameworks aligned with global best practices.
- Serving as primary liaison with aviation authorities, airport operators, and lessors, ensuring seamless coordination for flight operations.
- Leading operational due diligence for high-value lease transactions, assessing risk, compliance, and performance history.
- Contributing to strategic business development by aligning operational capabilities with evolving client needs in the leasing sector.

AVIATION CONSULTANT | AUDITOR | EXPERT WITNESS
MG AVIATION CONSULTANCY | IRELAND JUN 2024 – PRESENT

- Providing specialised aviation consulting, regulatory auditing, and expert witness services to international clients, including legal firms, aircraft operators, and regulatory bodies.
- Delivering expert witness services in complex aviation litigation and arbitration cases, including report drafting and deposition testimony for major U.S. and Irish law firms.
- Conducting independent audits of aircraft operators for compliance with international and regional aviation regulations, including IS-BAO and EASA standards.
- IS-BAH accredited auditor, auditing of ground handling organisations.
- Evaluating organisational safety management systems (SMS), flight operations, maintenance programs, and training systems.
- Providing strategic advice to operators including postholder selection.
- Analysing operational procedures, crew performance, and organisational policies in the context of legal and regulatory cases.
- Collaborate with legal, compliance, and aviation safety teams across jurisdictions to deliver high-quality consulting outcomes.

SKILLS

PROFESSIONAL SKILLS

Aviation Operations Management
Flight Dispatch & Planning
Regulatory Compliance (EASA/FAA)
Aircraft Leasing Operations
International Business Aviation
IS-BAO Accredited Auditor (FW,OP,SRQ)
IS-BAO Accredited Auditor
Safety & Incident Investigation
Safety management systems (SMS)
CAMO & DOA Oversight
Contract Negotiation
Quality Assurance Auditing
GDPR & Cybersecurity
Project Management

PERSONAL SKILLS

Proactive Approach
Team Leadership
Effective Communication
Problem-Solving
Analytical Skills
High Ethical Standards
Professional Integrity
Attention to detail
Logical Decision Making

TECHNICAL SKILLS

Flight Planning Systems
Aviation Compliance Tools
Air Traffic & Slot Management Systems
ETOPS, RNP, PBN routing expertise
EFB and Operational Control software
Microsoft 365 Suite & Google Workspace
Aircraft Maintenance Tracking Systems
ATC/Slot Tactical Re-routing
Aviation Documentation & Legal Writing
GDPR Compliance
Data Protection
Information Security
Data Processing
Cybersecurity
IT Security Policies
Risk Awareness
Aviation Safety
Regulatory Compliance
European Aviation Law
EASA Regulations
CAMO
DOA
Flight Safety
Incident Investigation
International Flight Operations
Business Aviation
Auditing
Aircraft Operations
Regulatory Compliance

IS-BAO AUDITOR (FW, OP, SRQ) and IS-BAH AUDITOR
INTERNATIONAL BUSINESS AVIATION COUNCIL (IBAC) – FREELANCE |
MAY 2025 – PRESENT | IRELAND · HYBRID

- Accredited auditor for the International Standard for Business Aircraft Operations (IS-BAO), endorsed for Fixed Wing (FW), Operations Management (OP), and Special Regulatory Qualification (SRQ)
- Accredited IS-BAH auditor.
- Conducting audits for operators striving to enhance their safety management systems, operational effectiveness, and regulatory alignment.
- Assessing and validating operators' Safety Management Systems (SMS), with a focus on safety culture.
- Guiding organisations through pre-audit preparation, on-site evaluations, and post-audit recommendations to achieve or maintain IS-BAO registration.
- Auditing of operators using IS-BAO as an alternative means of compliance for OTAR operations using my IS-BAO SRQ endorsement.
- Collaborating with senior management, flight operations, and quality assurance teams to align safety practices with IS-BAO protocols and best practices.
- Staying current with IBAC updates, ICAO standards, and national regulatory changes affecting business aviation safety compliance.

CHIEF OPERATING OFFICER
SIX WEST | IRELAND JAN 2020 – DEC 2024

- Led the company's overall operational strategy, aligning business functions with global growth objectives and industry demands.
- Oversaw the performance and expansion of flight operations, ensuring scalable systems to support aircraft deliveries, lease transitions, and special missions.
- Built and nurtured long-term relationships with global lessors, airlines, and aviation authorities, ensuring trusted partnerships and repeat business.
- Led cross-functional teams spanning operations and finance.
- Managed high-stakes negotiations and commercial agreements with stakeholders, ensuring operational readiness and service excellence.
- Guided Six West through complex global operations during COVID-19, ensuring continuity and adaptive response in crisis conditions.
- Represented the company in high-level discussions with aviation regulators, legal advisors, and industry partners on operational and compliance matters.
- Obtained the companies Guernsey Private Operators Certificate (2-Reg POC).

DIRECTOR OF OPERATIONS
SIX WEST | DUBLIN, IRELAND JUL 2017 – JAN 2020

- Directed and scaled the flight operations department, ensuring air safety, regulatory compliance, and operational innovation across international projects.
- Led the end-to-end management of the flight operations department, ensuring efficient delivery of ferry flights, lease transitions, and special operations.
- Maintained oversight of air safety performance, implementing risk mitigation strategies in alignment with ICAO, EASA, and national authority standards.
- Developed and maintained operational compliance frameworks to meet regulatory obligations across multiple jurisdictions.
- Oversaw the procurement and management of high-quality vendors for, ground handling, fuel, and support services worldwide.
- Managed operational budgets and contract negotiations, ensuring cost control and value generation without compromising safety or quality.
- Obtained the companies Bermuda Civil Aviation Authority OTAR approval.

HEAD OF FERRY FLIGHT SERVICES
CAE PARC AVIATION | DUBLIN, IRELAND JUNE 2014 – JULY 2017

- Led global ferry flight operations, overseeing high-value contracts and ensuring the safe, compliant execution of complex flight missions for lessors, OEMs, and airlines.
- Directed the Ferry Flight Services department, managing global operations with full P&L responsibility and oversight of a multi-million-dollar budget.
- Planned and executed worldwide ferry, demonstration, and functional check flights for aircraft transitioning between operators, owners, and jurisdictions.
- Maintained direct oversight of all safety and compliance aspects, ensuring adherence to ICAO, EASA, and FAA operational regulations.
- Contributed to strategic business growth by expanding ferry flight capabilities and aligning services with evolving client needs in the leasing market.

FLIGHT OPERATIONS OFFICER
AER LINGUS | DUBLIN AIRPORT, IRELAND SEPT 2008 – JUN 2014

- Supported the planning, dispatch, and monitoring of Aer Lingus' long-haul and European flight operations, ensuring safe and compliant execution of global airline services.
- Coordinated pre-flight planning and dispatch for transatlantic and international long-haul flights, with operational, regulatory, and weather-related requirements.
- Conducted detailed route planning using performance data, meteorological reports, NOTAMs, and airspace restrictions to ensure optimal fuel and time efficiency.
- Monitored active flights through flight watch, providing real-time operational support and initiating contingency planning when necessary.
- Managed irregular operations, including diversions and disruptions, in close coordination with flight crews, ATC, and ground services.

OPERATIONS CONTROLLER
AER ARANN | DUBLIN AIRPORT, IRELAND OCT 2006 – SEPT 2008

- Oversaw daily airline operations, including schedule management, fleet coordination, and irregular operations response.
- Managed ATC slots and airport coordination for restricted regional and international airports, ensuring punctuality and airspace access.
- Provided real-time crew control support outside of regular hours, resolving crew shortages and fatigue risks.
- Supervised on-the-day execution of high-profile charter flights for professional sports teams and special events.
- Liaised with maintenance control and ground operations to resolve operational constraints impacting aircraft turnaround and service delivery.
- Coordinated tactical adjustments to flight schedules due to weather, airspace congestion, and other operational disruptions.

FLIGHT OPERATIONS OFFICER
FIRST CHOICE AIRWAYS | MANCHESTER AIRPORT, UK 2005 – OCT 2006

- Supported global flight operations for a leisure airline operating Boeing and Airbus aircraft on short, medium, and long-haul routes, including ETOPS-certified sectors.
- Developed and issued accurate flight plans for Boeing 757/767 and Airbus A320/A321 aircraft operating worldwide.
- Factored global weather conditions, NOTAMs, aircraft performance, and airspace restrictions into routing decisions.
- Managed tactical ATC slot allocation and re-routed flights in response to European airspace flow control measures.
- Provided operational support for ETOPS (Extended Twin Operations) flight planning, including alternate airport strategies.

OTHER EXPERIENCE

OPERATIONS MANAGER - CABAIR INTERNATIONAL (UK) LTD | ELSTREE AERODROME, UK 2001 – 2005

OPERATIONS ASSISTANT - C&S AVIATION LIMITED | HALFPENNY GREEN AIRPORT, STAFFORDSHIRE, UK 1999 – 2001

AIR TRAFFIC CONTROL ASSISTANT
BOBBINGTON ESTATES LIMITED | HALFPENNY GREEN AIRPORT, STAFFORDSHIRE, UK 1996 – 1999

HALFPENNY GREEN AIRPORT | AIRCRAFT FUEL SERVICING 1994 – 1996

PUBLICATIONS

- Various expert witness reports written for legal opinion, legal analysis and litigation cases. Contents are confidential due to the nature of the work provided and opined upon.

LANGUAGE

English (Native)

REFERENCES

Available upon request