Shared Parental Leave was introduced 2 years ago, providing parents with more options when it comes to leave after the birth of their child...and more ways for employers to find themselves in tricky situations!

In this masterclass, we’ll be using working case scenarios to take you through the whole process, from when an employee tells you they're pregnant, to responding to flexible working requests for their return to work. Topics included within this will also feature:

- Time off for antenatal appointments
- Maternity and Paternity leave
- Shared Parental leave, including request changes and other scenarios such as mother and father working in the same company
- Grandparents’ rights
- How to avoid possible claims against your organisation, such as discrimination or constructive unfair dismissal

We will also take some time to review actual employment tribunal cases around this area of law, and share best practice between attendees as to your own policies, procedures and experiences.

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Did you know?

- According to research conducted by Citizens Advice Bureau, the number of women seeking its advice after experiencing a cut in hours, being put on a zero-hours contract or being forced out of their job after becoming pregnant had risen by nearly 60 per cent in the year to June 2016.
- My Family Care research among 200 employers and their employees found that only 40% of individuals said shared parental leave was encouraged by their employer.